



Khemmarat Police Station Order

No. ๔๘ / ๒๕๖๔

Subject: Anti-Bribery Policy

Fiscal Year ๒๕๖๔

According to the Organic Act on the Prevention and Suppression of Corruption B.E. ๒๕๖๑, Section ๑๒๘, Paragraph One, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits by ethics according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. ๒๕๖๔, Section ๒(๒) be honest, perform duties in accordance with the law and regulations of the Royal Thai Police Office with transparency, do not show behavior that is meaningful to seek benefits improperly, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, be considerate of society, and Section ๒(๔) think of the public interest more than personal interests, have public spirit, cooperate, and sacrifice to benefit the public and create benefits for society, along with the national reform plan on the prevention and suppression of corruption and misconduct. (Revised Edition) Defines important reform activities: Activity ๔ : Develop the Thai civil service system to be transparent and free from benefits. Goal ๑ , Section ๑ .๑ : Every government agency must announce that all government officials do not accept gifts or presents of any kind in the performance of their duties. (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or other benefits that affect the performance of duties, guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, presents or other benefits (No Gift Policy) from performing duties are set out as follows.

๑. Objectives

๑.๑ To prevent or reduce opportunities for receiving bribes, overlapping benefits in various forms for police officers under the Khemmarat Police Station.

๑.๒ To encourage police officers under the Khemmarat Police Station to have a sense of refusing to accept gifts or any gifts in the performance of their duties.

๑.๓ To create a strong and sustainable organizational culture of ethics and transparency (integrity organization) at the Khemmarat Police Station.

២. Scope of Application

This announcement from Khemmarat Police Station on the Anti-Bribery Policy and the No Gift Policy for the performance of duties in the fiscal year ២០២៥ shall apply to police officers of Khemmarat Police Station under the Organic Act on the Prevention and Suppression of Corruption B.E. ២៥៦១.

៣. Definitions

៣.១ “Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under the Khemmarat Police Station.

៣.២ “Subordinates” means all police officers under the Metropolitan Police Station/Khemmarat Police Station, in addition to the commander.

៣.៣ “Bribes” means assets or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including receiving gifts, facilitation fees, tokens of goodwill, receiving donations, receiving entertainment and similar benefits when offered, given or received that can be reasonably considered as bribes, and including giving or receiving later (Receiving gifts in the performance of duties is different from receiving ethically, which means receiving assets or other benefits that can be calculated as money from a person on an occasion, festival or important day. Therefore, receiving gifts, presents or gratuities in the performance of duties. (May be a bribe)

៣.៤ “Performance of duties” means the action or performance of duties of a government official in a position that has been appointed or assigned to perform a particular duty or to act as a representative in any duty, both general and specific as a police officer that the law has prescribed the power and duties or is an action in accordance with the power and duties that the law has specified the power and duties of the police.

៣.៥ “Gifts or other benefits that affect the performance of duties” means money, property, services, facilitation fees, goodwill signs, donations, adoption, or other benefits of value or of the same nature, including tips that government officials receive in addition to their salaries, income, and government benefits in normal cases and affect decisions, approvals, permissions, or anything else in the performance of duties in a manner that is beneficial to the service provider in a corrupt manner, gifts in the past or at the time of receipt or in the future.

୧. Guidelines for police officers

୧.୧ Do not ask for advice, do not give or receive bribes, gifts, presents or other benefits from performing duties.

୧.୨ Do not consent or collude with family members who give or receive bribes, gifts, presents or other benefits to those involved in performing duties.

୧.୩ Performing duties must be based on the enforcement of the law with fairness, taking advantage and the image of the police as the most important. Do not do anything that conflicts between personal interests and public interests, such as accepting gifts or other benefits that affect the performance of duties, using state resources, using stolen property for personal gain, disclosing inside information, using official time to do extra work, etc.

୧.୪ Reduce giving or receiving property or other benefits according to ethics and the amount specified by the NACC by using methods of expressing feelings by signing greeting cards, condolence cards or using social media instead of giving things.

୧.୫ Do not accept, consent to or ignore behavior of accepting bribes, gifts, presents or other benefits from performing duties. If you find any violations, please notify your superior/station chief immediately.

୧.୬ Supervisors act as good examples in supervising subordinates to perform duties according to this announcement.

୨. Measures for handling violations of the policy / Penalty measures

୨.୧ Violations of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the misconduct or are aware of the misconduct but do not take appropriate action, which will result in disciplinary punishment up to and including dismissal from the civil service.

୨.୨ Not being aware of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.

୨.୩ Supervisors under the Police Department Order No. ୧୧୧୧/୧୫୩୩ dated October ୧, ୧୫୫୫ have the authority and duty to supervise and ensure that subordinates under their supervision strictly adhere to and comply with this policy.

៦. Monitoring and inspection measures

៦.១ The Superintendent of Khemmarat Police Station announces his intention to manage the agency honestly, transparently and in accordance with the principles of good governance by disseminating information to police officers under his supervision and external stakeholders.

៦.២ The commanding officer under the Police Department Order No. ១២១២/២៥៣៧ dated October ១, ២០២៤ has the authority and duty to supervise, monitor and inspect subordinate police officers under his supervision to comply with this announcement. In the event of any action that violates this announcement, the Superintendent of Khemmarat Police Station shall be reported as soon as possible.

៦.៣ Khemmarat Police Station shall arrange for a review and adjustment of the guidelines for implementation as appropriate or in accordance with changes in significant factors.

៦.៤ The Administration Division of Khemmarat Police Station shall compile statistical data on bribery, along with problems and obstacles, and report them to the Superintendent of Khemmarat Police Station every quarter.

៧. Channels for complaints and reporting

៧.១ If a police officer is found to have violated this announcement, you can file a complaint/report directly to Pol. Col. Adul Surampai, Superintendent of Khemmarat Police Station, telephone number ០៦៥ ៣៧១៥ ១៧៨.

៧.២ If you find any action that violates this announcement, you can file a complaint/report directly to Pol. Col. Adul Surampai, Superintendent of Khemmarat Police Station, telephone number ០៦៥ ៣៧១៥ ១៧៨, or through the following channels:

- Submit the complaint in person at Khemmarat Police Station
- Telephone number ០៤៥ ៤៧១ ១៧៥
- By mail Address: ១២៤ Arunprasit Road, Khemmarat Subdistrict, Khemmarat District, Ubon Ratchathani Province ៣៤១៧០
- Via the website <https://khemmarat.ubonratchathani.police.go.th/>
- via Facebook Khemmarat Provincial Police Station

੨. Measures to protect complainants / whistleblowers / witnesses / and confidentiality

੨.੧ Consideration of complaints shall specify the confidentiality level and protect relevant persons in accordance with the regulations on the confidentiality of government information B.E. ੨੫੬੬. In submitting the case to the agency for consideration, the informant and the complainant may suffer, for example, a complaint against a civil servant shall initially be considered a government secret. If it is a secret card, only cases that clearly state evidence, circumstances, and witnesses shall be considered. The reporting of information of influential persons shall conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency shall be notified and the complainant shall be protected as follows: “The commanding officer shall exercise discretion and order as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation, so that they do not suffer any harm or injustice that may arise from the complaint, being a witness, or providing such information.” In cases where the accused person is named, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. And in the case where the complainant specifies in the petition to conceal or does not wish to disclose the name of the complainant, the agency must not disclose the name of the complainant to the accused agency, because the complainant may suffer distress due to the cause of the complaint.

੨.੨ When reporting information about influential persons, the name and address of the complainant must be concealed. If the name and address of the complainant are not concealed, the relevant agency must be informed and the complainant must be protected as follows: “The commander must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation, so that they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information.” In the case where the name of the accused is specified, both the complainant and the accused must be protected, because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. And in the case where the complainant specifies in the petition to conceal or does not wish to disclose the name of the complainant, the agency must not disclose the

name of the complainant to the accused agency, because the complainant may suffer distress due to the cause of the complaint.

၃.၈ When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witnesses and the accused from meeting, etc., the consent of the complainant and the witness must be obtained.

၃.၉ Requests from the injured party, complainant or witnesses, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.

၃.၉ Provide protection for the complainant from being harassed.

Announced on January ၈၀, ၂၀၂၁

Police Colonel

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

(Adul Surampai)

Superintendent of Khemmarat Police Station